



# Dr. Akhilesh Das Gupta Institute of Technology & Management

(Formerly Northern India Engineering College)

(A Unit of BBD Group)

Approved by AICTE and Affiliated to GGSIPU (Delhi)  
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## PLACEMENT POLICY – RULES AT ADGITM


### For Students

- Attendance of 75 % is mandatory for every student in final year to appear in placement activity.
- Student having any active backlog at the time of placement or interview are not allowed for placement as per companies eligibility criteria.
- Students are advised to maintain 65% and above marks in all years.
- Before appearing for the interview, students will have to sign an undertaking/ willingness through **Online Form** available before placement drive.
- Attendance in all the Pre-placement talk organized by college is mandatory after a student gives consent, failing to which student will be debarred from 3 campus drive organized in future.
- Adherence to time must be taken into strict consideration.
- Dress code should be STRICTLY followed. Those who don't follow the rules will not be considered for placements.
- Individual details and Academics details must be updated on regular intervals by students to Training and Placement coordinators.
- Students are not authorized to communicate with the companies on an individual level when company visits our college for placements.
- Interaction with corporate by any student must be carried out in consultation with Training Placement Office.
- Once a student is given a final call for placement by a company he/she will not be allowed to appear for interview by any other company. In case any student wishes, then he /she will be allowed to appear for any one dream company (any company drive in which the student wants to participate as per his/her interest). If salary package is 1 Lakh more than the package of earlier company.
- **If student is not interested to participate in placement process with particular company for any reason then he/she must inform T&P Cell or TPO. In case, the student has confirmed his/her participation in placement drive but later on does not attend the same, he /she will not be allowed in future placement drive.**
- If a student appears in written test and does not appear himself/ herself in front of the interview panel without seeking prior permission from Head of T&P Cell, **he or she will not be permitted for any future drives and will be detained from future placements.**
- If students got selected in any particular company and get joining date after one year of their passing year then in that case college authorities are not responsible for their pre-ponement.

### Rules: - In case of Multiple companies on same day

- In a scenario where a student is sitting for multiple companies which visit campus on the same day, the student can appear for any number of companies. But, **he/she will have to accept the offer from the company which comes out first with its list and gives a final offer to him/her, first.**
- The student will then be debarred from appearing for any other company's placement processes, and will be pulled out from their processes immediately, even if he/she is waiting to go in for an interview or GD.
- The other companies will also be informed that the student is placed, and he/she should not be considered further.
- If two or more companies release their final offer lists simultaneously, and a student figures in both the lists, then he / she gets 30 minutes to decide on which offer he / she wants to accept.

  
Mr. Avinash Kamal  
Head, T&P Cell

  
Dr. Sanjay Kumar  
Director

## **Babu Banarasi Das Educational Society**

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